



Steele Creek Athletic Association Discipline Policy

Objective

The objective of this policy is to provide procedures to handle situations of inappropriate behavior while on the property of Steele Creek Athletic Association (SCAA) or while attending any SCAA function. This policy also applies to parents, children, umpires, coaches, and grandparents, et al. onsite or attending any SCAA function.

Inappropriate behavior (IB) is broadly defined within this policy as:

- IB1 – Obnoxious or otherwise confrontational discussions or actions.
- IB2 – Cursing.
- IB3 – Verbal or physical threats of any kind.
- IB4 – Physical contact.

Sport-Imposed Penalties

For all SCAA-sponsored sports, any person ejected from a game by a game official must leave the playing field area and is not allowed to attend their teams next game. This may carry over to the following season if the ejection happens during the last game of the season. The respective sports commissioner, SCAA President, and SCAA player agent must be notified of the ejection.

The sports-imposed penalty may satisfy the SCAA Discipline Policy. After notification, investigation and consultation with the SCAA President and/or other SCAA corporate officers, the SCAA President may:

1. Recommend that the sports-imposed penalty is appropriate, and the matter is closed; or
2. The president may recommend to further implement the SCAA Discipline Policy.

Review Process

The SCAA President should be made aware of any IB. After notification, investigation and consultation with the SCAA President and/or other corporate officers, the President may recommend that a written warning would be appropriate.

A written warning will be provided using the contact information on file, including home address, email address, or via telephone call (as long as two corporate officers are

included in the verbal conversation). The SCAA President shall notify the full board at the next regular Board of Directors (BOD) meeting, or sooner, that a written warning has been issued. The name of the person(s) warned, initial containment actions (if applicable), and a broad overview of the incident is required in the BOD notification.

If a regular BOD meeting is not convenient, the secretary (or other corporate officer) will notify the BOD of a special meeting scheduled as soon as possible after the offense occurs. A quorum must be present.

The BOD secretary will contact the party subject to discipline to inform them of the meeting and invite them to attend the meeting and provide their testimony.

The BOD will discuss the situation and vote on appropriate actions to take. A majority vote rules. The BOD shall use the following table as a guide for determining the appropriate action(s) to take based on the severity (and occurrence) of the offense.

IB	First Offense	Second Offense	Third Offense	Fourth Offense
IB1	Written warning letter.	Party will not be allowed on SCAA property beyond the parking lot for the next season (fall, winter, or spring).	Party will not be allowed on SCAA property beyond the parking lot for one full year.	Lifetime suspension from the SCAA facility.
IB2	Party will not be allowed on SCAA property the parking lot for one month.	Party will not be allowed on the SCAA property beyond the parking lot for one full year.	Lifetime suspension from the SCAA facility.	
IB3	Party will not be allowed on the SCAA property beyond the parking lot for one full year	Lifetime suspension from the SCAA facility.		
IB4	Party will not be allowed on SCAA property beyond the parking lot for one full year	Lifetime suspension from the SCAA facility.		

Implementation

The BOD reserves the right to:

- Ban an individual from the SCAA facility for any behavior found to be inappropriate. Banning an individual does not affect the status of other family members at SCAA.

- Not accept an "application for membership" or revoke said membership at any time.

NOTE: If a party is found to be accountable for their actions, and as a result, do not wish to continue membership or the current sport season, they are not eligible for a refund, in part or in whole, of their membership or sports registration fees or any other monies or compensation for materials or time.

The BOD and its officers shall not discuss the actions of an individual or the results of any meetings. This does not preclude any investigative inquiries.

The BOD may reverse or modify any decisions made by themselves or by past BOD if additional information is discovered.

SCAA does not consider race, color, religion, gender, creed, disability, national origin, marital status, age, health, income, athletic experience or ability when considering decisions related to the Discipline Policy.